

Salary Table 2023-KC (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.18%
For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS
Total Increase: 4.55%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,817	\$ 25,650	\$ 26,474	\$ 27,296	\$ 28,120	\$ 28,602	\$ 29,419	\$ 30,241	\$ 30,274	\$ 31,049
2	27,905	28,569	29,493	30,274	30,616	31,516	32,417	33,317	34,218	35,118
3	36,539	37,554	38,569	39,584	40,600	41,615	42,630	43,645	44,660	45,675
4	41,014	42,154	43,293	44,432	45,571	46,711	47,850	48,989	50,128	51,268
5	47,166	48,441	49,716	50,991	52,266	53,541	54,817	56,092	57,367	58,642
6	49,730	51,151	52,571	53,992	55,412	56,833	58,253	59,674	61,094	62,515
7	53,684	55,263	56,842	58,421	60,000	61,579	63,158	64,737	66,316	67,894
8	55,957	57,706	59,455	61,204	62,953	64,702	66,451	68,200	69,950	71,699
9	59,872	61,803	63,734	65,666	67,597	69,528	71,459	73,390	75,321	77,252
10	65,933	68,060	70,187	72,314	74,442	76,569	78,696	80,823	82,951	85,078
11	70,103	72,440	74,776	77,112	79,449	81,785	84,122	86,458	88,795	91,131
12	84,025	86,826	89,627	92,427	95,228	98,029	100,830	103,631	106,432	109,233
13	99,916	103,247	106,577	109,907	113,238	116,568	119,898	123,229	126,559	129,889
14	118,071	122,007	125,942	129,877	133,813	137,748	141,684	145,619	149,554	153,490
15	138,883	143,512	148,141	152,770	157,399	162,028	166,657	171,287	175,916	180,545

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>